## UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF TENNESSEE NASHVILLE DIVISION

CORY BLANKENSHIP,	)
	)
Plaintiff,	)
	)
v.	) No. 3:19-cv-146
	)
METROPOLITAN GOVERNMENT OF	) JUDGE RICHARDSON
NASHVILLE AND DAVIDSON	) MAG. JUDGE FRENSLEY
COUNTY TENNESSEE,	)
	) JURY DEMAND
Defendant.	)

## JOINT STIPULATIONS OF FACT

- 1. Defendant, the Metropolitan Government of Nashville and Davidson County ("Metro") is a political subdivision within the State of Tennessee. The Metropolitan Nashville Fire Department is a department of the Metro Government.
- 2. Defendant is a "covered entity" and an "employer" under the Americans with Disabilities Act, 42 U.S.C. §12111(2) and (5)(a).
  - 3. Defendant employs more than 500 persons.
- 4. Plaintiff filed a timely charge of discrimination with the EEOC on March 23, 2018. Plaintiff received a Right to Sue Notice from the EEOC, and this lawsuit was timely filed following his receipt of the Right to Sue Notice.

Respectfully submitted,

Wade B. Cowan (SC #9403)

Wacle B. Cenn

P.O. Box 50617

Nashville, Tennessee 37205 Telephone: (615) 352-2331 wcowan@dhhrplc.com

## s/ John W. Griffin

John W. Griffin, Jr. (admitted *pro hac*)
Marek, Griffin & Knaupp
The McFaddin Building
203 N. Liberty Street
Victoria, Texas 77901
jwg@lawmgk.com
Counsel for plaintiff

## s/ J. Brooks Fox

J. Brooks Fox Assistant Metropolitan Attorney P.O. Box 196300 Nashville, TN 37219 Counsel for defendant